



Personal Statement – Tanya Sundnes
Candidate for CCNZ Executive Council

I am seeking a position on the CCNZ Board Executive Council as an opportunity to contribute meaningfully to the advancement of our industry while continuing to grow as an executive leader. With over **20 years of construction experience**, including a significant tenure in the United States, I bring a **global perspective** and a deep commitment to quality, collaboration, and customer trust. I am currently studying toward an MBA to strengthen my strategic, financial, and governance capabilities, and I view this role as a vital step in my long-term aspiration to become a General Manager in construction. I believe I bring a leadership style that differs from traditional GM profiles—one that is grounded in emotional intelligence, inclusive thinking, and a people-first mindset. The CCNZ opportunity offers a unique platform to both serve and learn, and I am excited by the opportunity to contribute while continuing to evolve as a leader.

As **Head of Strategic Quality Management** at Fletcher Construction, I design and lead our innovative quality leadership programmes and business assurance framework. Collaborating across teams—including finance, operations, health and safety, and more—I embed quality as a strategic driver throughout the company. With a record of strengthening stakeholder relationships, delivering complex projects under pressure, and building strong teams, my expressive and action-oriented leadership style brings fresh perspective to executive roles. I launched “**The Big Q**” programme, training over 150 leaders to prioritise quality as a mindset. I offer the functional and operational expertise, strategic vision, and a commitment to inclusive, forward-thinking industry leadership.

As someone who is deeply invested in fostering **diversity and inclusion** within the construction industry, I am honoured to serve as the **chair of our Women in Construction committee**. In this role, I work to support initiatives that break down barriers, advocate for equitable opportunities, and create environments where all voices can be heard and valued. I have championed events, networking forums, and educational workshops that empower women to step confidently into leadership roles.

In addition to my committee work, I am actively engaged as a **mentor** in our **Women to Leadership programme**, guiding several talented women as they navigate their professional journeys. Through regular one-on-one guidance, skills development sessions, and peer support circles, I strive to instil confidence and resilience in our emerging leaders. My approach emphasises not only technical competence but also the importance of self-advocacy and collective progress.

These experiences have reinforced my belief in the critical importance of supporting the next generation of industry professionals. I am dedicated to ensuring that everyone—regardless of background—has access to the networks, resources, and encouragement they need to thrive. By nurturing diverse talent and championing inclusive practices, I hope to help shape a construction sector that is innovative, resilient, and truly representative of the communities we serve.

In addition to my technical expertise, I am committed to advancing initiatives that prioritise people, progress, and purpose. My objective is to contribute to a future where quality, safety, and sustainability are recognised hallmarks of our industry. It would be an honour to apply my experience, dedication, and vision to your committee, and I look forward to the possibility of making a meaningful contribution.

Sincerely,

Tanya Sundnes

Head of Strategic Quality Management | Fletcher Construction